



PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: Lecturer in Vertebrate Biology

Department: Biological Sciences

	Essential	Desirable	Tested by (Application form, Interview, Test)
Qualifications and Training			
Educated to PhD level (or equivalent) in a relevant field.	X		Application Form
Membership of HE Academy or qualification in teaching, or other evidence of training for teaching at HE level.		X	Application Form
Specific Skills, Experience and Knowledge			
Established body of published work in high quality journals and showing a developing international reputation in research	X		Application form/ Interview
Having a credible and feasible plan for the research programme that you wish to develop in this position in molecular, organismal or environmental biology, and in case it applies to human biology, addressing processes underlying normal biological function or health	X		Application form/Interview/Presentation
Evidence of ability to gain funding for research	X		Application form/ Interview
Evidence of research that has the potential for societal impact		X	Application form/Interview/Presentation
Experience in designing and supervising PGT or PGR student research projects		X	Application form/ Interview
Teaching			
Ability to contribute high quality teaching to existing UG & PGT courses, and potential to develop the curriculum	X		Application form/Interview
Ability to design and supervise undergraduate final year projects and dissertations across the range of our degree streams.	X		Application form/Interview
Excellent communication and presentation skills.	X		Presentation/Interview
Commitment to the aims, objectives and broader activities of department and school.	X		Presentation/Interview
Circumstances			
Engagement in admission and outreach activities, (AVD and open days) and available for occasional work on weekends.		X	Presentation/Interview
Contributing and taking part in the teaching involved in residential field courses, in the UK or overseas		X	Presentation/Interview